

Excerpts from Ryan's References-

Long Standing Character, From Youth to Adulthood.

- "...known to me personally, is Ryan's ability to handle difficult situations involving other people. I became aware of these skills when, during the course of a group project, one of the members of Ryan's group suffered an episode of severe and disabling clinical depression. Ryan handled the situation in an extremely sensitive and mature fashion that enabled the work of the group to go forward and allowed the afflicted student to complete the term. I believe that many students would not have been able to behave as responsibly under the same circumstances." -Beverly A. Browne, Ph.D. Department of Marketing College of Business Oregon State University- 1990
- "I have hired many successful assistant coaches over the years. Ryan Viken is one of those coaches. Ryan has coached with us for the past six years and has exhibited the ability to deal with people in a very positive manner. His responsibilities have allowed him to deal with many challenging situations that involved people. As a high school coach to be successful a person has to be able to establish relationship with all types of personalities. Ryan has done this with players, parents, fellow coaches, opposing coaches, umpires and school administrators. He has the ability to adapt to so many different venues. -Tom Campbell, Head baseball coach at Tigard High School in Tigard, Oregon- 2014
- "If selected to the varsity baseball coach, Ryan will have responsibilities that are greater than team wins and losses. He will be responsible for teaching life skills on the baseball field that these players can use to be successful in life, in whatever path they choose. While many athletes have visions of being a professional athlete, like me when I was playing, it's more important that our youth have goals to go "pro" in something other than sports. As a successful athlete, and a successful business man, Ryan has the skills and experience to help the team unlock their potential on and off the field and to help prepare them for what lays ahead once they graduate from high school." -Jeff DuMont, Nike, INC Global Director Footwear Engineering & Manufacturing -2009
- "In watching Ryan on the field and in speaking to numerous parents and athletes, Ryan is described as a motivator, an effective communicator, disciplined and someone who leads by example. In addition, Ryan is someone who has a great knowledge of the game yet is constantly researching ways to learn and develop new training techniques." -Tom Halligan President, St. Helens Boosters
- "It is my opinion that Ryan has the characteristics that make a great coach...leadership, integrity, commitment, positive attitude, great communicator, honesty, strong work ethic and follows the Golden Rule." -Stanley Girard COO - Far West Fiber

- “In addition to Mr. Viken's approach with the teams. it became clear he had a business background and approached the internal workings of the program as a professional. His work ethic and business sense was very evident the more I was involved with him as the head coach. He has vision for bringing the community and the program together to build a long standing and stronger tradition.” -*Lea Chitwood, President, St. Helens Saints Baseball*
- "The first word I would use to describe Ryan's approach is integrity; not just coaching but life, He has such a strong character. I wish he could coach my kids year in and year out – they will be better players because of it and more importantly, better individuals.” -*David Leonard Sunset Junior Baseball Division Coordinator*
- “He is a leader with character and integrity beyond reproach. a special individual that makes everyone around him better. When thinking about Ryan I am reminded of the old quote: "there are people that make things happen, people that watch things happen and people that wonder what happened." Ryan is one of the few individuals that truly make things happen. He is proactive and fully understands that to make good things happen it requires hard work and dedication. From experience I know Ryan will do things the right way, not the easy way and by doing that the results will follow.” -*Tom Monterossi, Beaverton. Oregon*
- “I have always been impressed with Ryan's integrity and work ethic. We worked together at a large sales organization in a high pressure environment and Ryan's positive attitude and great communications skills contributed greatly to the success of the company. He was often the first one to arrive and the last one to leave. He was not afraid of hard work and always made sure the job got done. Ryan had many loyal customers who stuck with him year in and year out because they trusted him and knew he would always do what he promised to do. Ryan was always a team player. In a selling environment that could sometimes be described as "dog eat dog". Ryan always did what he felt was best for the sales team, not just for himself. Because of “this, he was widely respected within the company” – *Carl Eastlund, VP & COO Cascade Wood Products*
- “Ryan is no stranger to adversity. The key with Ryan is that he knows how to respond to adversity. Ryan will rise to the challenge every time.” – *Richard Meyers*
- “From my perspective (sitting in the bleachers). I consistently saw Ryan providing constructive feedback to the kids when they didn't get a hit or made an error, which had very positive results over the course of the year as all the kids improved and developed a sense of team, through success or otherwise.” –*Sean Boyd*