

July 10, 2014

To Whom It May Concern,

My name is Tom Campbell and I am the head baseball coach at Tigard High School in Tigard, Oregon. I taught high school students in public school for 30 years, two years in the Hillsboro school district, nine in Newberg, fourteen in Tigard and four in the Beaverton school district. As well I have coached at the high school level for the past 40 years and twenty-one of those have been at Tigard. I am very familiar with the public segment.

I have hired many successful assistant coaches over the years. Ryan Viken is one of those coaches. Ryan has coached with us for the past six years and has exhibited the ability to deal with people in a very positive manner. His responsibilities have allowed him to deal with many challenging situations that involved people. As a high school coach to be successful a person has to be able to establish relationship with all types of personalities. Ryan has done this with players, parents, fellow coaches, opposing coaches, umpires and school administrators. He has the ability to adapt to so many different venues.

Ryan has brought so much to our program. His experience in the business world certainly has allowed him to make the transition to the high school level. He is able to analyze a situation and make the best decision for those who are involved.

Communication is key in determining the effectiveness of a leader. This is another strong attribute of Ryan's. He has been able over the last six years in our program to develop strong relationships with players and parents and has shown them how important it is that people need to establish those relationships.

I feel very fortunate that we have had Ryan in our program these past six years and I hope that he is able to continue his role with us. I believe he is going to be successful in whatever he attempts and I hope he is given this opportunity to demonstrate this to Tri-Met in this position.

Tom Campbell